

SAFEGUARDING OFFICER	
Location:	Remote working
Reporting To:	LS Safeguarding Lead
Purpose of Role:	Implement the Safeguarding policies and procedures throughout Lacrosse Scotland
Key Relationships:	Internal: LS Safeguarding Lead, Club's Safeguarding Officer(s), National Squad's Safeguarding Officer(s) External: Children 1 st relationship manager
Responsibilities:	<ul style="list-style-type: none"> • Encourage good practice by promoting and championing the Safeguarding policy and procedures • Monitor and review the Safeguarding policy and procedures to ensure they remain current and fit for purpose • Raise awareness of the Lacrosse Scotland Safeguarding officer role to children, parent/carers and adults involved in lacrosse • Raise awareness of the Codes of Conduct for those working with our athletes, as well as parent/carers and the athletes themselves • Challenge behaviours of anyone who breaches the Codes of Conduct • Keep abreast of developments in the field of Safeguarding by liaising with the relevant external bodies & by attending training • Respond appropriately to disclosures and concerns which relate to Safeguarding of a child or adult at risk • Maintain confidential records of cases of abuse or wellbeing concerns and any action taken • Support affiliated clubs and their Safeguarding Officers
Payment:	<ul style="list-style-type: none"> • No remuneration as this is a voluntary role. Lacrosse Scotland will support the cost of relevant training e.g. CWPO course
Length of Appointment:	The Safeguarding Officer is appointed through a recruitment process for a term of 2 years, which is renewable
No. of hours / meetings	The estimated time commitment required as the Safeguarding Officer is 4 hours per week.

PERSON SPECIFICATION	
Skills / knowledge:	<ul style="list-style-type: none"> • Trained to appropriate level to carry out duties of the post • Knowledge of Safeguarding legislation
Key Behavioural Competencies:	<ul style="list-style-type: none"> • Have an interest in Safeguarding matters • Have the ability to build relationship with Lacrosse Scotland Board members, parents/carers., children and adults/volunteering within the sport organisation • A willingness to challenge opinion where necessary and drive Safeguarding agenda • Strong listening skill and ability to deal with sensitive situations with confidence, integrity and manage Safeguarding issues • Ability to communicate clearly and effectively • Approachable with friendly manner • Well organised, motivated & reliable