



## **ASSISTANT COACH POSITION SCOTLAND JUNIOR WOMEN'S LACROSSE TEAM**

### **JOB TITLE**

Assistant Coach, Scotland Junior Women's Lacrosse Team

### **REPORTS TO**

Heather Macrae and Gill Aldcroft, Head Coaches, Scotland Junior Women's Lacrosse Team

### **JOB OVERVIEW**

We are seeking an Assistant Coach who will work collaboratively with the Head Coaches and other staff to plan, develop, and implement effective lacrosse techniques and tactics as the team prepares for the 2021 Home Internationals tournament. The Assistant Coach will work to support the development of Scotland Juniors not only for competition but also with a view to move them forward in the Lacrosse Scotland development pathway.

### **JOB RESPONSIBILITIES**

#### **Coaching**

- Serve as Assistant Coach through and including 2021 Home Internationals. Attend all scheduled meetings, trainings, tours, and tournaments (through to the 2024 U19 World Championships, subject to renewal).
- Collaborate with the Head Coaches to create an effective curriculum for teaching lacrosse techniques and tactics.
- Establish a positive coaching relationship with all players and deliver cutting-edge, high-level individual and team coaching.
- Participate in team and individual goal setting with follow-up.
- Provide player assessments, feedback, and advise on selection.
- Help players establish a balance between sporting, personal and academic life.
- Coordinate and analyse training film and game film as needed.
- Compile and analyse team and individual statistics as needed.
- Maintain professional, positive, collaborative, and cooperative relationships with the Head Coaches, other coaches and staff, players, parents, umpires, administrators, and other stakeholders.

#### **Management**

- Work with the Head Coaches and Team Manager in implementing all aspects of the programme.
- Proactively communicate with the Head Coaches any issues/concerns which arise within the programme to provide effective solutions.
- Participate in staff meetings and professional development opportunities as provided.



- Assist in maintaining an updated player performance database.
- Assist in addressing any compliance issues among players.

### **QUALIFICATIONS**

- Preference for candidates with demonstrated success playing or coaching at international or collegiate level or experience working with U19 players.
- Preference for candidates living in Scotland, though not required.
- Coaching or teaching qualifications required, preference for candidates with high-level certifications.
- Demonstrated ability to lead and motivate teams.
- Positive, proactive communication skills.
- Ability to remain positive and constructive in challenging high-stress situations.
- Sound time management, administration and computer skills.
- Willingness to apply growth mindset to improving coaching knowledge.

### **TO APPLY**

Please send CV (to include lacrosse playing/coaching experience plus any coaching certifications) to Head Coaches Heather Macrae and Gill Aldcroft at:

[juniorwomenscoach@lacrossescotland.com](mailto:juniorwomenscoach@lacrossescotland.com)

For any questions, please email Heather and Gill using the email above.

**DEADLINE FOR APPLICATION: 31<sup>st</sup> January, 2022**

## **2022 Home Internationals Training and Competition Schedule**

### **Trial Weekends**

**26<sup>th</sup> and 27<sup>th</sup> February 2022**

(Home Internationals selection to follow for A and B teams)

### **Squad Training Weekends**

**12<sup>th</sup> and 13<sup>th</sup> March 2022**

**26<sup>th</sup> and 27<sup>th</sup> March 2022**

### **Home Internationals**

**9th - 11th April 2022**

Edinburgh, Scotland

**ANY APPOINTMENT IS SUBJECT TO A DISCLOSURE SCOTLAND PVG CHECK**